

OPERATING ENGINEERS - LOCAL 542
 COLLECTIVE BARGAINING RATE
 5 COUNTY BUILDING/HEAVY/HIGHWAY

WAGE GROUPS 05/01/2010 05/01/2011 2012 & 2013 RATES ARE FOR HEAVY/HWY ONLY 05/01/2012 05/01/2013

I(A)

	05/01/2010	Increase	Surcharge	05/01/2011	Increase	Surcharge	05/01/2012	Increase	Surcharge	05/01/2013
HOURLY RATE	\$40.04			\$40.04			\$41.08			\$42.12
H & W	\$11.14	5.73		\$12.14	5.73		\$12.30	5.73		\$12.48
PENSION	\$4.20			\$4.20			\$4.31			\$4.42
APPRENTICE TR.	\$0.60	0.20		\$0.60	0.30		\$0.71	0.40		\$0.82
S.U.B.	\$0.98	0.18		\$0.98	0.18		\$1.01	0.18		\$1.02
ANNUITY	\$4.65			\$5.00			\$5.00			\$5.00
PINPOINT	\$0.50			\$0.50			\$0.50			\$0.50
TOTAL	\$62.11	\$6.11		\$63.46	\$1.45	\$6.21	\$64.91	\$1.45	\$6.31	\$66.36
HOURLY RATE	\$43.04			\$43.04			\$44.09			\$45.13
H & W	\$11.62	5.73		\$12.62	5.73		\$12.78	5.73		\$12.95
PENSION	\$4.52			\$4.52			\$4.63			\$4.74
APPRENTICE TR.	\$0.63	0.20		\$0.63	0.30		\$0.74	0.40		\$0.85
S.U.B.	\$1.04	0.18		\$1.04	0.18		\$1.06	0.18		\$1.08
ANNUITY	\$4.65			\$5.00			\$5.00			\$5.00
PINPOINT	\$0.50			\$0.50			\$0.50			\$0.50
TOTAL	\$66.00	\$6.11		\$67.35	\$1.45	\$6.21	\$68.80	\$1.45	\$6.31	\$70.25

II

HOURLY RATE	\$39.79			\$39.79			\$40.83			\$41.88
H & W	\$11.09	5.73		\$12.09	5.73		\$12.26	5.73		\$12.42
PENSION	\$4.18			\$4.18			\$4.29			\$4.40
APPRENTICE TR.	\$0.60	0.20		\$0.60	0.30		\$0.71	0.40		\$0.82
S.U.B.	\$0.96	0.18		\$0.98	0.18		\$1.00	0.18		\$1.02
ANNUITY	\$4.65			\$5.00			\$5.00			\$5.00
PINPOINT	\$0.50			\$0.50			\$0.50			\$0.50
TOTAL	\$61.79	\$6.11		\$63.14	\$1.45	\$6.21	\$64.59	\$1.45	\$6.31	\$66.04

II(A)

HOURLY RATE	\$42.80			\$42.80			\$43.84			\$44.88
H & W	\$11.57	5.73		\$12.57	5.73		\$12.74	5.73		\$12.91
PENSION	\$4.49			\$4.49			\$4.60			\$4.71
APPRENTICE TR.	\$0.63	0.20		\$0.63	0.30		\$0.74	0.40		\$0.85
S.U.B.	\$1.04	0.18		\$1.04	0.18		\$1.06	0.18		\$1.08
ANNUITY	\$4.65			\$5.00			\$5.00			\$5.00
PINPOINT	\$0.50			\$0.50			\$0.50			\$0.50
TOTAL	\$65.68	\$6.11		\$67.03	\$1.45	\$6.21	\$68.48	\$1.45	\$6.31	\$69.93

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III Increase Surcharge Increase Surcharge Increase Surcharge Increase Surcharge

HOURLY RATE	\$35.71		\$35.71		\$36.75		\$37.79
H & W	\$10.44	5.73	\$11.44	5.73	\$11.60	5.73	\$11.77
PENSION	\$3.75		\$3.75		\$3.86		\$3.97
APPRENTICE TR.	\$0.56	0.20	\$0.56	0.30	\$0.67	0.40	\$0.78
S.U.B.	\$0.89	0.18	\$0.89	0.18	\$0.92	0.18	\$0.94
ANNUITY	\$4.65		\$5.00		\$5.00		\$5.00
PINPOINT	\$0.50		\$0.50		\$0.50		\$0.50
TOTAL	\$56.50	\$6.11	\$57.85	\$6.21	\$59.30	\$1.45	\$60.75

HOURLY RATE	\$35.40		\$35.40		\$36.45		\$37.49
H & W	\$10.40	5.73	\$11.40	5.73	\$11.56	5.73	\$11.73
PENSION	\$3.72		\$3.72		\$3.83		\$3.94
APPRENTICE TR.	\$0.55	0.20	\$0.55	0.30	\$0.66	0.40	\$0.77
S.U.B.	\$0.89	0.18	\$0.89	0.18	\$0.91	0.18	\$0.93
ANNUITY	\$4.65		\$5.00		\$5.00		\$5.00
PINPOINT	\$0.50		\$0.50		\$0.50		\$0.50
TOTAL	\$56.11	\$6.11	\$57.46	\$6.21	\$58.91	\$1.45	\$60.36

HOURLY RATE	\$33.68		\$33.68		\$34.73		\$35.77
H & W	\$10.12	5.73	\$11.12	5.73	\$11.28	5.73	\$11.44
PENSION	\$3.54		\$3.54		\$3.65		\$3.76
APPRENTICE TR.	\$0.54	0.20	\$0.54	0.30	\$0.65	0.40	\$0.76
S.U.B.	\$0.85	0.18	\$0.85	0.18	\$0.87	0.18	\$0.90
ANNUITY	\$4.65		\$5.00		\$5.00		\$5.00
PINPOINT	\$0.50		\$0.50		\$0.50		\$0.50
TOTAL	\$53.88	\$6.11	\$55.23	\$6.21	\$56.68	\$1.45	\$58.13

HOURLY RATE	\$32.69		\$32.69		\$33.74		\$34.78
H & W	\$9.97	5.73	\$10.97	5.73	\$11.13	5.73	\$11.29
PENSION	\$3.43		\$3.43		\$3.54		\$3.65
APPRENTICE TR.	\$0.53	0.20	\$0.53	0.30	\$0.64	0.40	\$0.75
S.U.B.	\$0.83	0.18	\$0.83	0.18	\$0.85	0.18	\$0.88
ANNUITY	\$4.65		\$5.00		\$5.00		\$5.00
PINPOINT	\$0.50		\$0.50		\$0.50		\$0.50
TOTAL	\$52.80	\$6.11	\$53.95	\$6.21	\$55.40	\$1.45	\$56.85

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VII (A) HAZMAT RATES: Increase Surcharge Increase Surcharge Increase Surcharge

HAZMAT RATES:								
HOURLY RATE	\$48.05		\$48.05		\$49.30		\$50.55	
H & W	\$13.35	6.88	\$14.55	6.88	\$14.76	6.88	\$14.95	
PENSION	\$5.05		\$5.05		\$5.18		\$5.31	
APPRENTICE TR.	\$0.72	0.24	\$0.72	0.36	\$0.85	0.48	\$0.99	
S.U.B.	\$1.18	0.22	\$1.18	0.22	\$1.20	0.22	\$1.23	
ANNUITY	\$4.65		\$5.00		\$5.00		\$5.00	
PINPOINT	\$0.60		\$0.60		\$0.60		\$0.60	
TOTAL	\$73.60	\$7.34	\$75.15	\$7.46	\$76.89	\$1.74	\$78.62	

VII (B) HAZMAT RATES:

HAZMAT RATES:								
HOURLY RATE	\$47.75		\$47.75		\$49.00		\$50.25	
H & W	\$13.32	6.88	\$14.52	6.88	\$14.72	6.88	\$14.92	
PENSION	\$5.01		\$5.01		\$5.14		\$5.28	
APPRENTICE TR.	\$0.72	0.24	\$0.72	0.36	\$0.85	0.48	\$0.98	
S.U.B.	\$1.17	0.22	\$1.17	0.22	\$1.20	0.22	\$1.22	
ANNUITY	\$4.65		\$5.00		\$5.00		\$5.00	
PINPOINT	\$0.60		\$0.60		\$0.60		\$0.60	
TOTAL	\$73.22	\$7.34	\$74.77	\$7.46	\$76.51	\$1.74	\$78.25	

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FOURTH YEAR APPRENTICE

	05/01/2010	Increase	Surcharge	05/01/2011	Increase	Surcharge	2012 & 2013 RATES ARE FOR HEAVY/HWY ONLY	05/01/2012	Increase	Surcharge	05/01/2013
HOURLY RATE	\$30.21			\$30.21			\$31.25				\$32.29
H & W	\$9.57	5.73		\$10.57	5.73		\$10.74	5.73			\$10.90
PENSION	\$3.17			\$3.17			\$3.28				\$3.39
APPRENTICE TR.	\$0.50	0.20		\$0.50	0.30		\$0.61	0.40			\$0.72
S.U.B.	\$0.78	0.18		\$0.78	0.18		\$0.80	0.18			\$0.83
ANNUITY	\$4.65			\$5.00			\$5.00				\$5.00
PINPOINT	\$0.50			\$0.50			\$0.50				\$0.50
TOTAL	\$49.38	6.11		\$50.73	6.21		\$52.18	6.31			\$53.63

THIRD YEAR APPRENTICE

	05/01/2010	Increase	Surcharge	05/01/2011	Increase	Surcharge	2012 & 2013 RATES ARE FOR HEAVY/HWY ONLY	05/01/2012	Increase	Surcharge	05/01/2013
HOURLY RATE	\$29.51			\$29.51			\$30.55				\$31.59
H & W	\$9.45	5.73		\$10.45	5.73		\$10.62	5.73			\$10.79
PENSION	\$3.10			\$3.10			\$3.21				\$3.32
APPRENTICE TR.	\$0.50	0.20		\$0.50	0.30		\$0.61	0.40			\$0.72
S.U.B.	\$0.77	0.18		\$0.77	0.18		\$0.79	0.18			\$0.81
ANNUITY	\$3.65			\$4.00			\$4.00				\$4.00
PINPOINT	\$0.50			\$0.50			\$0.50				\$0.50
TOTAL	\$47.48	6.11		\$48.83	6.21		\$50.28	6.31			\$51.73

SECOND YEAR APPRENTICE

	05/01/2010	Increase	Surcharge	05/01/2011	Increase	Surcharge	2012 & 2013 RATES ARE FOR HEAVY/HWY ONLY	05/01/2012	Increase	Surcharge	05/01/2013
HOURLY RATE	\$28.05			\$28.05			\$29.09				\$30.13
H & W	\$9.21	5.73		\$10.21	5.73		\$10.39	5.73			\$10.56
PENSION	\$2.95			\$2.95			\$3.05				\$3.16
APPRENTICE TR.	\$0.48	0.20		\$0.48	0.30		\$0.59	0.40			\$0.70
S.U.B.	\$0.74	0.18		\$0.74	0.18		\$0.76	0.18			\$0.78
ANNUITY	\$3.65			\$4.00			\$4.00				\$4.00
PINPOINT	\$0.50			\$0.50			\$0.50				\$0.50
TOTAL	\$45.58	6.11		\$46.93	6.21		\$48.38	6.31			\$49.83

FIRST YEAR APPRENTICE

	05/01/2010	Increase	Surcharge	05/01/2011	Increase	Surcharge	2012 & 2013 RATES ARE FOR HEAVY/HWY ONLY	05/01/2012	Increase	Surcharge	05/01/2013
HOURLY RATE	\$26.58			\$26.58			\$27.62				\$28.67
H & W	\$8.98	5.73		\$9.98	5.73		\$10.15	5.73			\$10.31
PENSION	\$2.79			\$2.79			\$2.90				\$3.01
APPRENTICE TR.	\$0.47	0.20		\$0.47	0.30		\$0.58	0.40			\$0.69
S.U.B.	\$0.71	0.18		\$0.71	0.18		\$0.73	0.18			\$0.75
ANNUITY	\$3.65			\$4.00			\$4.00				\$4.00
PINPOINT	\$0.50			\$0.50			\$0.50				\$0.50
TOTAL	\$43.68	6.11		\$45.03	6.21		\$46.48	6.31			\$47.93