

**Commercial, Industrial, Institutional Building Construction Wage Rate Chart
for the Philadelphia Area Furnished by the General Building Contractors
Association, Inc.**

<u>Asbestos Worker</u>	<u>Effective- 5-1-11</u>	<u>Expires 4-30-2012</u>
Local #14		
	<u>5-1-11</u>	<u>Deductions</u>
Base Rate	\$40.39	Dues Assessment \$2.74+\$0.12 per hour worked
Health & Welfare	11.60	Building Fund .25¢
Mesothelioma Fund	.04	Market recovery .12¢
Pension Fund	10.76	Vacation Fund \$1.00
Annuity Fund	4.50	
Apprentice	.86	
IAP	.15	
Scholarship	.04	
LMCT	.05	

<u>Boilermaker</u>	<u>Effective 9-30-11</u>	<u>Expires 9-29-2012</u>
Local #13		
	<u>9-30-11</u>	<u>Deductions</u>
Base Rate	\$39.35	Dues check-off
Foreman	41.35	5% of gross salary
Gen. Foreman	42.35	Vacation \$3.00
Health & Welfare	8.47	
Pension	13.26	
Apprentice	.55	
Most	.34	
Annuity	5.50	

<u>Bricklayer</u>	<u>Effective 5-1-11</u>	<u>Expires 4-30-2012</u>
Local#1, Phila.		
	<u>5-1-11</u>	<u>Deductions</u>
Base Rate	\$34.06	Local Union dues \$1.55
Pension Fund	7.09	I.U. Union Dues .57¢
Health & Welfare Fund	11.15	BAC PAC .03¢
I.U. Pension	.50	Local Pac .07¢
IPF-PPA	.08	
Annuity	2.73	
EBA	.35	
DVMI	.25	
IMI	.95	
Apprentice Fund	.25	

BricklayerLocal #1, CHESTER, DELAWARE
BUCKS, MONTGOMERY COUNTIESEffective 5-1-11Expires 4-30-2012

	<u>5-1-11</u>	<u>Deductions</u>	
Base Rate	\$33.97	Local Dues	\$1.55
Foreman	35.97	I.U.	.57¢
Health & Welfare Fund	11.15	BAC PAC	.03¢
Pension Fund	8.00	Local PAC	.07¢
I.U. Pension	2.00		
IPF-PPA	.30		
EBA	.37		
DVMI	.27		
IMI	.95		
Apprentice Fund	.25		

Carpenter

REGIONAL COUNCIL/PHILA

Effective 5-1-11Expires 4-30-2012

	<u>5-1-11</u>	<u>Deductions</u>	
Base Rate	\$38.10	Field dues 3% of gross	
Health & Welfare/Vacation	10.80	wages	
Pension	7.49		
Annuity	4.50	P.A.C. check off .08¢	
Carpenter's Savings Plan	.50		
JAC	.45	Job recovery dues	
IAP	.30	.65¢	
CITF	.10		

CarpenterREGIONAL COUNCIL/BUCKS, CHESTER
MONTGOMERY, DELAWARE COUNTIESEffective 5-1-11Expires 4-30-2012

	<u>5-1-11</u>	<u>Deductions</u>	
Base Rate	\$35.45	Field dues 3% of gross	
Health & Welfare/Vacation	10.80	wages	
Pension	7.49		
Annuity	4.50	P.A.C. check off .08¢	
Carpenters' Savings Plan	.50		
JAC	.45	Job recovery dues	
IAP	.30	.65¢	
CITF	.10		

Carpenter**Effective 5-1-11****Expires 4-30-2012****LOCAL #626**

City of Wilmington, Counties of New Castle
And Kent in the State of Delaware and Counties of
Cecil, Kent, Queens Anne's and Caroline
in the State of Maryland

5-1-11**Deductions**

Base Rate	\$30.07
Health & Welfare/Vacation	9.55
Pension	7.49
Carpenters' Savings Plan	1.50
JAC	.45
IAP	.25

Regional Council Work
Dues 4.25%
P.A.C. check-off
.02¢
International Training
Fund .10¢
Job recovery dues
.75¢

Carpenter**Effective 5-1-11****Expires 4-30-2012****LOCAL #2012**

Sussex County Delaware and the Counties
of Somerset, Talbot, Dorchester, Worchester
and Wicomico in the State of Maryland

5-1-11**Deductions**

Base Rate	\$24.23
Health & Welfare/Vacation	4.90
Pension	7.49
Carpenters' Savings Plan	.90
Annuity	1.00
JAC	.45
IAP	.25

Regional Council Work
Dues - 4%
PAC check-off .08¢
International Training
Fund .10¢
Job recovery dues
.75¢

Cement Mason**Effective 5-1-11****Expires 4-30-2012****Local #592****5-1-11****Deductions**

Base Rate	\$32.45
Health & Welfare	11.14
Pension	7.87
Annuity	6.50
IAP	.20
Apprentice	.75

Dues Check-off \$3.19
PAC .16¢
Pinpointing .25¢

Drywall Finisher
Local #1955

Effective- 5-1-11
5-1-11

Expires 4-30-2012

Base Rate	\$33.11
Health & Welfare	\$10.17
Pension Fund	\$5.81
Annuity Fund	\$5.10
Job Recovery	.80
Apprentice, D.C.	.95
National Apprentice	.05
L.M.C.F.	.07
Industry Advancement	.20
Health Reimbursement	.30

Deductions

Adm. Dues check-off 3.5%
on gross wages to be combined
with .82¢ per hour worked
Vacation \$2.00
P.A.C. .20¢
DC 21 Scholarship Fund .03¢

Nightshift:
3 PM to 11 PM 5% above the base rate
11 PM to 7 AM 10% above the base rate

Foreman's Rate..... 10% above the base rate

Electrician

Effective 5-2-11
Expires 4-29-2013

Local #98

5-2-11

Deductions

Base Rate	\$46.85
Foreman	48.85
General Foreman	50.35
Project Foreman	51.85
Sub-Foreman	48.60
Health & Welfare	12.95
Pension	6.56
Deferred Income	7.27
N.E.B.F.	1.41
Apprentice & Training	.94
LMCC/Adm. Fund	.64
N.E.I.F.	.12

Working dues \$1.64
Vacation \$2.53
Job Recovery .94¢
SUPF 2100 .94¢

Elevator Constructor**Effective 1-01-11****Expires 7-8-2012****Local #5****1-01-11****Deductions**

Mechanic in Charge	\$54.17
Mechanic	48.15
Fourth Year Apprentice	38.52
Helper	33.705
Third Year Apprentice	33.705
Second Year Apprentice	31.30
First Year Apprentice	26.48
Probationary Apprentice	24.075

Employee Welfare
Contribution .035¢

Fringe Benefits as Per Standard Agreement

Health Benefit Plan 10.525

(Elevator Constructor Local #5 – Continued)

Pension Plan	6.46
Apprentice/Education Fund	.55
401(k) Annuity	4.25
Elev. Ind. Work Preservation Fund	.20

VACATION: 6% UNDER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. 8% OVER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED.

Glazier**Effective 5-1-11****Expires 4-30-2012****Local #252****5-1-11****Deductions**

Base Rate	\$37.35
Health & Welfare Fund	\$10.17
Pension Fund	5.81
Apprentice, D.C.(*stars program .05)	1.28
Annuity	5.56
Pinpointing	1.50
Industry Advancement	.35
Nat'l Apprentice	.05
LMCF	.10
Health Reimbursement	.43

Dues on Wages	3.50%
	x gross wages
Administrative Dues on Fringes	
	0.88 per hour worked
Vacation	\$1.25
PAC	\$0.25
DC 21 Scholarship	
Fund	\$0.03
Member Benevolent	
Fund	\$1.14

<u>Iron Worker</u>	<u>Effective 7-1-11</u>	<u>Expires 6-30-2012</u>
Local #401		
	<u>7-1-11</u>	<u>Deductions</u>
Journeyman	\$44.70	Vacation \$7.00
Foreman	47.70	Work Assessment \$3.63
General Foreman	48.70	
Health Fund	7.20	
Pension	11.05	
Apprentice	1.00	
Annuity	7.00	
Industry Advancement Fund	.06	
Steel Erector's Drug Testing Program	.04	
Supplemental Welfare Fund	.90	

<u>Laborers</u>	<u>Effective 5-1-11</u>	<u>Expires 4-30-2012</u>
District Council		
	<u>5-1-11</u>	<u>Deductions</u>
Base Rate	\$24.75	Field dues \$2.05
Foreman	25.75	PAC .30¢
Pension & Annuity	11.13	
L.D.C.L.R.S.H.S.F.	.17	
L.E.T.P./J.A.P.	.76	
L.E.C.E.T.	.28	
IAP	.30	
Prepaid Legal	.30	
Health and Welfare	9.36	
Mason Tender	25.27	Trackmen \$26.00
Power Buggies	24.85	Brakeman 26.00
Burner on Demolition	24.85	Groutman 26.00
Wagon Drill Operator (single)	24.90	Bottom Shaft Men 26.00
Wagon Drill Operator (multiple)	25.05	All Other Men in Free Air Tunnels 26.00
Powderman	25.05	Miners Helper 26.15
Circular Caisson Excavation & Underpinning Excavation	25.05	Form Setters 26.15
Caisson Bottom Man	25.15	Miners Bore Driver 26.30
Caisson Foreman	26.05	Blasters 26.30
Yard Workers	24.89	Drillers 26.30
		Pneumatic Shield Operators 26.30
		Welders & Burners 26.55

Millwright**Effective 7-1-11**
Expires 6-30-2012

Local #1906

	<u>7-1-11</u>	<u>Deductions</u>
Base Rate	\$35.78	3% of Gross Deducted from
Foreman	39.36	the Net to the MRC
Gen. Foreman	43.30	Job Recovery Dues .60¢
Health & Welfare	10.80	PAC .08¢
Pension	7.49	Union Scholarship Dues .15¢
Annuity	7.50	
Savings Plan	.50	
Apprenticeship (JAC)	.45	
Industry Advancement (MIAP)	.10	
Carpenters Int. Training Fund (CITF)	.10	
UBC Millwrights Labor-Management Fund	.05	

Painter**Effective 5-1-11****Expires 4-30-2012**

District Council #21

	<u>5-1-11</u>	<u>Deductions</u>
Base Rate	\$32.94	Field dues 3.5% on gross
Nightshift	33.94	wages combined with
Foreman - 1 to 8men \$1.00 to base rate		\$.76 per hour worked
9 - 19men \$2.00 to base rate		PAC .20¢
20 and above \$3.00 to base rate		Vacation Fund \$1.00
Premium Rate(Commercial)	34.19	D.C. 21 Scholarship Fund .03¢
Nightshift	35.19	
Health & Welfare	10.17	
Pension	5.74	
Job Recovery	.75	
Apprentice, D.C.	.96	
L.M.C.F.	.05	
Industry Advancement	.10	
Annuity	2.77	
Nat'l Apprentice	.05	
Health Reimbursement	.40	
DC 21 Annuity	.50	

Paperhanger
District Council #21

Effective 5-1-11

Expires 4-30-2012

5-1-11

Deductions

Base Rate	\$33.32
Nightshift	34.32
Foremen - 1 to 8 men \$1.00 to base rate	
9-19 men \$2.00 to base rate	
20 and above \$3.00 to base rate	
Health & Welfare	10.17
Pension	5.74
Annuity fund	2.77
DC 21 Annuity fund	.50
Job Recovery	.75
Apprentice DC	.96
National Apprentice	.05
L.M.C.F.	.05
Industry Advancement Fund	.10
Health Reimbursement	.40

Field Dues 3.5% on gross wages combined with \$\$.76 per hour worked	
PAC	.20¢
Vacation fund	\$1.00
DC 21 Scholarship Fund	.03¢

Foreman - 1 to 8men \$1.00 to base rate
9 - 19men \$2.00 to base rate
20 and above \$3.00 to base rate

Plasterer
Local #8

Effective- 5-1-11

Expires 4-30-2012

5-1-11

Deductions - Journeyman

Base Rate	\$33.90
Foreman	38.98
Health & Welfare	9.85
Local 8 Apprentice Fund	1.90
Annuity	4.25
Pension	7.55
Lab/Mgt. Co-op Committee	1.50

Working dues	\$2.94
International dues	.58¢
PAC	.18¢
Vacation	\$1.00
<u>Deductions - Foreman</u>	
Working Dues	\$3.20
International Dues	.64¢
PAC	.18¢
Vacation	1.00

Plumber**Effective- 5-1-11****Expires 4-30-2012**

Local #690

	<u>5-1-11</u>	<u>Deductions</u>
Base Rate	\$41.53	Dues check-off 2.52%
Pension Plan	9.62	of total package
SRP	4.00	Vacation \$2.00
Health Plan	13.29	PAC .27¢
Apprentice Plan	.80	Social Fund .10¢
Industry Fund	.27	Organizational Fund for Journeymen
Scholarship	.05	.60¢ for Apprentices .30¢

Foreman (2-5 Journeymen) 107% of Journeymen Rate

Foreman (2-10 Journeymen) 110% of Journeymen Rate

Area Foreman 112% of Journeymen Rate

General Foreman 115% of Journeymen Rate (supervising 2 or more Foreman and 100 Journeymen or less)

General Foreman 120% of Journeymen Rate (supervising 2 or more Foreman and 101 Journeymen or more)

Riggers & Machinery Movers Effective 7-1-11**Expires 6-30-2012**

Local #405

	<u>7-1-11</u>	<u>Deductions</u>
Journeyman	\$35.52	Vacation \$5.00
Foreman	37.52	PAC .12¢
Gen. Foremen	38.52	Benefit Fund .10¢
Annuity	5.00	Work Assessment 7% of
Health & Welfare	7.20	gross wages
Apprentice	.60	IMPACT .12¢
Pension	11.05	
IMPACT	.13	

Apprentice – 1st Year (65% of Journeyman Rate)Apprentice – 2nd Year (75% of Journeyman Rate)Apprentice – 3rd Year (85% of Journeyman Rate)

Resilient Floor Coverers**Effective 5-1-11****Expires 4-30-2012**

Local #1823

5-1-11**Deductions**

Base Rate	\$38.11	PAC	.08¢
Health & Welfare/Vacation	11.30	Regional dues	3%
Pension	7.49	Local dues	1.5%
Annuity	4.50	Job recovery	.60¢
Carpenters' Saving Plan	.50		
JAC	.45		
CITF	.10		
RFAIAP	.20		
Resilient Flooring Labor Mgmt Committee	.02		

Rodsetter**Effective 7-1-11****Expires 6-30-2012**

Local #405

7-1-11**Deductions**

Journeyman	\$38.03		
General Foreman	\$45.64	Work Assessment	6.0%
Regular Foreman	43.74	of gross wages	
Special Foreman - (30 days or less)	40.03	PAC	.25¢
Health & Welfare	7.20	IPAL	.02
Pension	11.05	Job Recovery	.68
Apprentice	.65	DC Check-off	.03
Annuity	6.00	Benefit fund	.10
Industry Advancement Fund	.25	Vacation	\$6.00
IMPACT	.25		

Apprentice - 1st Year (65% of Journeyman Rate)Apprentice - 2nd Year (80% of Journeyman Rate)Apprentice - 3rd Year (95% of Journeyman Rate)

<u>Roofer</u> Local #30	<u>Effective 5-1-11</u>	<u>Expires 4-30-2012</u>
	<u>5-1-11</u>	<u>Deductions</u>
Base Rate	\$30.75	Union Fund \$2.15
Foreman (5 men or less)	32.75	Vacation/Holiday \$1.80
Foreman (6 men or more)	33.25	PAC .22¢
Welfare Fund	10.58	Home Association
Pension Fund	10.69	Fund .05¢
RCA Industry Fund	.50	
Apprentice	.18	
Annuity Fund	4.00	

<u>Sheet Metal Worker</u> Local #19	<u>Effective- 6-1-11</u>	<u>Expires 4-30-2012</u>
	<u>6-1-11</u>	<u>Deductions</u>
Journeyman	\$38.36	Vacation \$1.54
Foreperson	41.05	
General Foreperson	43.73	Assessment \$1.75
Health & Welfare	13.17	
Pension	9.98	
Apprentice	.75	
Industry fund	.85	
SUB	2.27	
Annuity	4.00	
I.T.I.	.15	
401-H	1.50	

<u>Sprinkler Fitter</u> Local #692	<u>Effective- 5-1-11</u>	<u>Expires 4-30-2013</u>
	<u>5-1-11</u>	<u>Deductions</u>
Journeyman's Rate	\$46.47	Dues 2.5% of gross wages
Health, Welfare & R.E.S.A.	8.05	PAC .26¢
Pension	5.20	Social/Education Fund 1.45
Apprentice Education Fund	.60	I.A.F. .65¢
Supplemental Pension Fund	6.40	Building Fund .19¢
UA Training Fund	.10	
National Fire Sprinkler Industry Promotion fund	.50	

Steamfitter

Local #420

Effective- 5-1-11**5-1-11****Expires 4-30-2012****Deductions**

Base Rate	\$44.93	Working	\$1.07
Health & Welfare	8.55	Assessment	
Pension	9.58	Organization/Market	
Apprentice	.50	Recovery fund	.35¢
IAP	.25	Vacation	\$1.00
SRP	5.50	Pipe Fund	.18¢
ITF	.05	Scholarship Fund	.02¢
H&WRetiree/Medical Suppl.	2.00		

Stone Mason

Local #3

Effective 5-1-11**5-1-11****Expires 4-30-2012****Deductions**

Base Rate	\$56.93	Local dues	\$1.54
Health & Welfare	11.15	International dues	.57¢
Pension	4.88	IU PAC	.03¢
Profit-Sharing Pension	3.54	Local PAC	.07¢
Apprentice	.25		
I.M.I.	.95		
I.U. Pension	1.73		
M.M.A.	.08		

Wharf and Dock Builder

Local #454

Effective 7-1-11**7-1-11****Expires 6-30-2012****Deductions**

Base Rate	\$38.15	Regional Dues	3%
Foreman	45.78	Local 454 Dues	2.5%
Health & Welfare	9.30	Job Recovery Assessment	.65¢
Pension	7.49	Local 454 Scholarship	.33¢
Annuity	7.33	Assessment	
401(A) Savings Plan	.50	Legal Fund	.10¢
Apprentice Fund	.45	PAC Contribution	.08¢
CITF	.10	Wharf & Dock Building	
Vacation	3.10	Ind. Innovation Fund	.05¢
